

## **Testimonial of Ruth Crowe**

In 2005 I hired Tom Newkirk and Jill Zwagerman to represent me in a wrongful termination lawsuit against Iowa State University and the State of Iowa. In the following 3.5 years of preparation they proved why they are the best at what they do. They pursued the truth with a vengeance and they truly cared about the issues and inequities surrounding the case. They took my personal situation and dissected every single nuance pertaining to the case. They are professional, smart, caring, tenacious, and exactly what you need when your credibility or livelihood is on the line.

I had a good case against Iowa State University but it was a better case after it was brought to life by Newkirk and Zwagerman. In the end we won our jury trial and I was thankful I had hired the two lawyers who believed in not only me but who were also advocates for justice for all women and minorities.